

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI BHAVAN: NEW DELHI**

F.No. 19(13)/2004-Estt.IV

Dated the 19 April, 2004

To

**All the Directors/Project Directors of the
ICAR Research Institutes / National Research Centres/
Zonal Coordinating Units/Bureau.**

**SUB: Placement of technical employees in grade T-I-3 pursuant to
notification No.18-1/97-Estt.IV dated 3.2.2000**

Sir,

I am to invite reference to para 6.2 of the Technical Service Rules as modified on 3.2.2000 (Fourth Edition) according to which the grade structure in category I and II was revised as follows:

Existing Category I	Revised Category I
(T-1) Rs. 3200-85-4900 (T-2) Rs. 4000-100-6000 (T-1-3) Rs. 4500-125-7000	(T-1) Rs. 3200-85-4900 (T-2) Rs. 4000-100-6000
Category II	Category II
(T-II-3) Rs. 4500-125-7000 (T-4) Rs. 5500-175-9000 (T-5) Rs. 6500-200-10500	(T-3) Rs. 4500-125-7000 (T-4) Rs. 5500-175-9000 (T-5) Rs. 6500-200-10500

As per para 6.3, the assessment promotion of technical employees of grade T-2 was to be regulated in the following manner:

- a) those possessing prescribed qualifications for category II would be eligible for assessment promotion to grade T-3 after five years of service in grade T-2.
- b) those not possessing the prescribed qualifications for category II would be eligible for assessment promotion to grade T-3 after ten years of service in grade T-2.

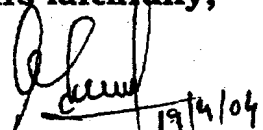


References were received from some of the Institutes enquiring as to whether the existing technical employees in grade T-I-3 may be placed in grade T-3 even if they did not possess the qualifications for category II. From a plain reading of para 6.3, read with para 3.2, it is seen that the employees who are in grade T-I-3 and possess qualification for grade T-3 of category II, will be automatically placed in grade T-3. From this it follows that employees in grade T-I-3 who do not possess qualifications for grade T-3 of category II can not be automatically placed in grade T-3 of category II. It was also clarified vide ICAR Circular 19(7)/2000-Estt.IV dated 06.02.03 that the technical personnel in grade T-2 and erstwhile T-I-3, who do not possess qualification prescribed for direct recruitment to grade T-3 in category II will be placed in T-3 grade only on completion of 10 years of combined service in grade T-2 and T-I-3 as on 3.2.2000 or thereafter. Despite this clarification, representations are being received on this subject. The matter has been examined again and it has been decided with the approval of G.B. to clarify the matter as under:-

"The Technical Personnel of grade T-I-3 who do not possess qualifications as prescribed under the Notification dated 3.2.2000 for Category-II for direct recruitment to T-3 grade would become eligible for Assessment Promotion to T-3 grade after 10 years of combined service both in T-2 grade and T-I-3 grade, or till they acquire such prescribed qualifications for placement in T-3 grade, whichever is earlier and till such time they are placed in T-3 grade, they will continue to retain T-I-3 grade (Category-I) as personal to them".

This may be inserted as a clarificatory note below Rule 6.3.

Yours faithfully,



(S.P. SANWAL)

UNDER SECRETARY(T&C)

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3. PPS to Secretary, ICAR
4. PS to FA, DARE
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6. ARIS Cell
7. All IA Sections.