



CENTRAL AGRICULTURAL UNIVERSITY
Imphal, Manipur- 795004
APPLICATION FORMAT FOR PROMOTION UNDER CAREER
ADVANCEMENT SCHEME
FOR ASSISTANT PROFESSOR (SG) / SCIENTIST (AGP Rs. 8,000) TO
ASSOCIATE PROFESSOR / SENIOR SCIENTIST (AGP Rs. 9,000)

Whether Assessed Earlier :

If Yes, Date of Assessment by DPC :

Assessment Period : From _____ To _____

1. Name : _____
2. Designation : _____
3. Discipline : _____
4. Department : _____
5. College / Directorate : _____
6. Date of Birth : _____
7. Date of Award of Ph.D. Degree : _____
8. Date of joining the University : _____
9. Date of joining in the academic grade pay of Rs. 8,000 : _____
10. Date of completion of 3 years in the grade pay of Rs. 8,000 : _____
- 11(a). Major Function (Full score 30), : Teaching / Research /Extension
please tick one option
Minor Function (Full score 10), : Teaching / Research /Extension
please tick one option
- 11(b). **Briefly Highlight Your Significant Contributions;**
(not exceeding two pages)
: _____

11(c) Tabular Summary of Scientific Achievements

(READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)

	Part I. Evaluation of Assistant Professor(SG) / Scientist (AGP 8,000)	Duration of Contribution			Marks	
		Assessment period 3 years	1 st year	2 nd year	3 rd year	Max
TEACHING					30	
A01	<ul style="list-style-type: none"> Teaching. 1 marks for each credit course taught in a semester. For shared course, marks will be shared equally among the course teachers. 				20	
A02	<ul style="list-style-type: none"> Student guide/Member, advisory committee: 1 mark for each Masters Degree awarded as guide, 0.5 mark to Member, Advisory committee. 2 marks for Ph.D degree awarded as guide and 0.5 mark as Member, Advisory Committee. 				5	
A03	<ul style="list-style-type: none"> Teaching aids developed. (Teaching manuals, RAWE manuals AV Aids, e-notes/ e-learning / Instructional materials etc, study tour, industrial visit, field visit arranged) 1 mark for each Acting as external examiner for UG/ PG examinations (which include paper setting, paper corrections, conducting viva-voce etc.) 0.5 mark for each 				5	
RESEARCH					30	
A04	<ul style="list-style-type: none"> Institute projects 2 marks for PI, 1 marks for Co-PI (Max 6 marks) AICRP. 2 marks for PI, 1 marks for Co-PI (Max 6 marks) for each year completed. External projects of minimum 10 lakh per project. 3.0 marks for PI, 1.5 marks for Co-PI (Max 8 marks) Contract research / Consultancy project 2 marks for PI/Project Leader and 1 mark for Co-PI/Associate for each completed project (Max 3 marks) Other approved research activities of minimum 3 lakhs per activity 1 mark for each activity (Max 2 marks) 				10	
A05	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/ Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: 4 marks for PI, 3 marks for Co-PI for each output				10	
A06	IPR related activities: For each patent granted: 2 marks; For technology commercialized/ popularized (without patent): 3 marks and For patent granted and commercialized/ popularized: 5 marks				5	
A07	<p>Technology spread and impact across the system</p> <ul style="list-style-type: none"> The variety released entered into seed chain (Max 3 marks) Wide spread adoption of the variety /planting materials /tools/ machinery/technology developed etc. by the farmers / clients across the system/country with a perceptible impact. (Max 3 marks) Commercial release/use of the technology attracting revenue to the organization (Rs. 5 to 10 Lakh: 1.5 marks and above Rs. 10 Lakh: 3 marks) 				5	

	<ul style="list-style-type: none"> Adoption of concept /methodology /product by research and academic members across NARS/ CGIAR/ international research and academic bodies, accreditation received etc. (for research papers evidence in the form of H index 3 i.e. minimum of 3 number of papers published during the preceding 8 years with each paper cited 3 times is considered) (Max 3 marks) <p>Note: Paper published out of M.Sc. and Ph.D. work will not be considered</p>					
EXTENSION						30
A08	<ul style="list-style-type: none"> External projects of minimum 5 lakh per project: 3.0 marks for PI, 1.5 marks for Co-PI Contract research / Consultancy project: 2 marks for PI/Project Leader and 1 mark for Co-PI/Associate Other approved extension activities under STC/NEH/ MGMG, etc. of minimum 3 lakhs per activity: 1 mark for each activity 					8
A09	<ul style="list-style-type: none"> Front Line Demonstration/ on farm Testing conducted. 2 marks per demonstration. Max 5 marks. Inter institutional HRD programmes organized/ coordinated/assisted as per Institute mandate (2.0 marks for each assignment per year) (Maximum of 5 marks) Farming system research and extension activities undertaken. 2 marks each. Max 2 marks. Participatory technology development programmes and farmer field schools organized. 2 marks each. Max 3 marks. Field day/ farmers fair, method demonstration, exhibitions, Radio talks, TV presentations etc. 1 mark for each. Max 2 marks FIG/ CIG/FPO/FPC/Agripreneurship, etc. developed (1 mark each) Max 2 marks. Research-Extension-Farmers-interface meetings organized. 1 mark for each. Maximum 2 marks Acted as Resource Person in the Training/Refresher Course/Winter/ Summer School/Model Training Course/NSS/RAWE/Workshop/Campaign etc. (0.5 marks for each lecture delivered) Max 2 marks. Diagnostic visit to farmers' field (0.5 marks for each 10 visits) Max 1 marks. Soil Health Camp/Animal Health Camp, etc. organized (0.5 mark for each activity) Max 2 marks. Development of Video Film on Agro-technologies (0.5 mark for each film) Max 1 mark. Net Profit generated out of revolving fund <ul style="list-style-type: none"> -Up to Rs. 25000.00 (1 mark for each year) -Rs. 25001.00 to Rs. 50000.00 (1.5 marks for each year) -Rs. 50001.00 to Rs. 100000.00 (2 marks for each year) -More than Rs. 100000.00 (3 marks for each year) Max 2 marks. Training programmes/Workshop/ Group meet organized <ul style="list-style-type: none"> -Up to 1 week duration (1 mark for coordinator and 0.50 mark for co-coordinator for each activity) -More than 1 week duration (2 marks for coordinator and 1mark for co-coordinator for 					17

	each activity) Max 2 marks.					
A10	<ul style="list-style-type: none"> • Extension Teaching aids developed. (Teaching manuals, Instructional materials etc) 0.5 mark for each (Maximum of 2 marks) • Activities related to e-extension services, mobile advisory system and promotion of ICT based extension programmes. 2 marks each. Max 4 marks. 				5	
	Score obtained in as Major Function out of 30 multiplied by 1.00					
	Score obtained in as Minor Function out of 30 multiplied by 0.333 (Rounded to the nearest whole no.)					
B	Capacity building / monitoring/ evaluation / reporting and institution building				5	
B01	<ul style="list-style-type: none"> • Technology inventory prepared, technology evaluation, monitoring of field /adaptation trials, reporting of feedback / success stories/ cases etc. (0.5 marks each) Max 2 marks • Customized instruction materials, ready reckoners, research monographs, advisories, simulation model/ programmes etc. developed in relation to the institutional mandate. (0.5 marks) Max 2 marks • Institution building (Only clearly defined major contributions as a Member Secretary IRC/QRT/PME Cell/CPC/IPR Cell/Technical Cell/Editors of Annual and AICRP Reports/I/c of Central Facilities like AKMU Cell / video conferencing, HRD Cell etc.) (0.5 mark per year for each assignment) (Maximum 3 Marks only) • Activities performed as Registrar/OSD/ Deputy Registrar/ DDI/ DDR/ DDEE/ Asst. Ref/ Asst/ Compt/ In-charge Academic/ Head of Office/ HeAD OF Department or Section/ Farm-in-charge/ Warden/ NSS programme officer/ NSS co-ordinator/ Indian Red Cross Society Programme Officer or Co-ordinator/ NCC Officer/ In-charge Library/ Store-in-charge/ Transport-in-charge/ Seminar-in-charge/ IT-in-charge/ In-charge Technical Cell/ In-charge central instrumentation lab/ security-in-charge/ In-charge students counseling cell/ In-charge Sports/ In-charge cultural activities/ In-charge KVK/ RAWE Co-ordinator/ Experiential learning in-charge/ Industrial training in-charge and any other extra duty assigned. (0.5 mark per year for each assignment) (Maximum 3 Marks only) • Engagement in different committees like CRAC, College level Extn. Edn. Committee, purchase, farm management, examination, disciplinary, anti-ragging, editorial board, etc. (0.5 mark per year for each assignment) (Maximum 2 Marks only) • Works related to germ plasm collection, documentation and conservation (0.5 mark for each year of involvement) Max 2 marks • Service providing activities related to production, processing and distribution of seeds and planting material, in-charge of cattleyard, fish & fish seed production, hatchery etc. (0.5 mark per year for each assignment) (Maximum 3 Marks only) • Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 mark each; 6 to 20 days: 2 mark each; 				5	

	<p>21 days or more: 3 marks each (Maximum 3 Marks only)</p> <ul style="list-style-type: none"> • Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) Max 2 marks) • Revenue generated other than farm produces (1 mark for each 5 lakhs generated) Max 2 marks 					
C	PUBLICATIONS				20	
C01	Research Paper					
	<i>For Candidates principally involved in Research/Teaching as major function</i>				12	
	<p>Research Papers (Full score for the First Author/Corresponding Author, 0.75 score each for rest of the authors).</p> <p>Three best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a scale of 1.0 to 20.0, totaled and divided by 1.2</p>					
	<i>For Candidates principally involved in Extension as major function</i>				8	
C02	Other publications					
	<i>For Candidates principally involved in Research/Teaching as major function</i>				8	
	<ul style="list-style-type: none"> • Books authored (minimum 100 pages): 1 mark for each author. (Max marks limited to 2) • Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) • Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2) • Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 2) • Book chapters/ Extension leaflets/folders: 0.5 mark for each (Max marks limited to 2) • Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 2) • E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) • Policy paper/policy brief published by institute/university of international/ national repute (0.5 marks for each Max. 1 marks) 					
	<i>For Candidates principally involved in Extension as major function</i>				12	
C02	<ul style="list-style-type: none"> • Books authored (minimum 100 pages): 1.0 mark for each author. (Max marks limited to 2) • Books edited (minimum 100 pages): 0.5 mark for each editor (Max marks limited to 2) • Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author 					

	<p>(Max marks limited to 3)</p> <ul style="list-style-type: none"> • Conference Proceedings and newsletter edited: 0.5 marks for editor and co-editors (Max marks limited to 3) • Book chapters/ Extension leaflets/folders: 0.5 mark for author and co-authors (Max marks limited to 3) • Technical/ popular Articles : 0.25 mark for author and co-authors (Max marks limited to 4) • E-publication, Technology inventory and concept series published (0.5 marks for each Max. 3 marks) • Policy paper/policy brief published by institute/university of international/ national repute (0.5 marks for each Max. 1 marks) 					
D	Student Welfare Activities				3	
D01	<ul style="list-style-type: none"> • Organizing campus interviews (1.0 mark for each activity) Max 2 marks • Coaching/counseling for JRF/SRF/ARS/Civil service/IFS/Bank or any competitive exams (0.25 mark for each activity) Max 1 mark • Organizing games/sports activities and accompanying students <ul style="list-style-type: none"> (i) Inter-collegiate (0.5 mark per activity) (ii) Inter-University (1 marks per activity) Max 2 marks • Organizing Cultural events <ul style="list-style-type: none"> (i) Inter-collegiate (0.5 mark per activity) (ii) Inter-University/Youth festival/Agri Uni Fest (1 mark per activity) Max 2 marks • Organizing Educational Tours <ul style="list-style-type: none"> (i) Within the state (0.25 mark for each activity) (ii) Within the North East (0.50 mark for each activity) (iii) All India (1 mark for each activity) Max 2 marks • Organizing Yoga/NSS/NCC activities (0.50 mark per contact hour) Max 1 mark • Organizing National and International days (0.25 mark per contact hour) Max 1 mark 				3	
E	PEER RECOGNITION				3	
E01	<ul style="list-style-type: none"> • International and National Awards / National Academy fellow: 2 marks each. • Post-Doctoral Fellowships: 1 mark. • Best Paper, Best Posters 0.5 marks each (maximum 1 mark). • Conference prizes / medals, 0.5 each max 1.0 • Institutional or recognized professional societies award / fellowship / journal editor : 1 mark each (maximum 2 marks) <p>Note: Award/fellowship from Professional societies publishing NAAS rated journal will only be considered. Similarly, editorship of journals having NAAS Score or Thomson Reuters Impact Factor will only be considered.</p>					
E02	<ul style="list-style-type: none"> • Oral presentation in International seminars / symposia / conference/ workshops : 1 mark each (Maximum of 2 marks) • Oral presentation in National seminars / symposia / conference/ workshops : 0.5 mark each. (Maximum of 2 marks) 					
E03	<ul style="list-style-type: none"> • Special assignments (International organizations, overseas and special national assignments/ 					

	consultancies not covered anywhere else in the application: 1.0 mark for each (Maximum 2 marks) <ul style="list-style-type: none"> International seminars / symposia / conference/ workshops/ attended: 0.5 mark each (Maximum of 2 marks) 					
F	ANNUAL ASSESSMENT REPORTS				9	
F01	Period of assessment: 3 years (3 marks for Outstanding, 2 marks for Very Good, 1 marks for Good and 0.5 marks for Average. Grading to be awarded for each year)					
G	Interview				20	
	TOTAL				100	

*Enclose supporting documents for each of the above items.

Date: _____

SIGNATURE OF THE APPLICANT

Note: Applicant must score 70% (56 marks) out of 80 marks in CAS Proforma for appearing in the interview.

Certificate

(To be filled in by the office)

1. Verified that the information furnished by the Assistant Professor (SG) / Scientist with regard to service particulars and achievements / publications etc. are correct.
2. For the assessment period (From _____ to _____)

Dr. _____ is clear from vigilance angle.

3. No minor / major penalty has been imposed on him / her during the said assessment period.
4. The work and conduct of Dr. _____ as observed from the annual Assessment Report for the said assessment period has been found to be satisfactory.
5. APAR grading for the assessment period are given below

Assessment Period								
Grading by the Reporting officer								
Grading by the Reviewing Officer								

6. Remarks of the Competent Authority of the University about the Potential of the Assistant Professor (SG) / Scientist in the field of Teaching / Research /Extension:

SIGNATURE OF THE COMPETENT AUTHORITY